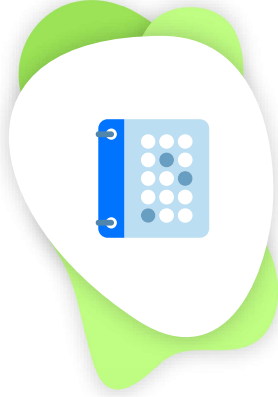


Revised dividend policy for 2021-24 cycle



Dividend floor at 0.154€/share



Implementation of a bi-annual dividend distribution policy in 2022 (starting at the end of year)



Aim for a payout below 100%, while considering that potential uplift to DPS may occur if there are material net income upsides



Predictable



Attractive



Sustainable